

CARSON CITY BOARD OF SUPERVISORS
Minutes of the October 19, 2000, Meeting
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A regularly scheduled meeting of the Carson City Board of Supervisors was held on Thursday, October 19, 2000, at the Community Center Sierra Room, 851 East William Street, Carson City, Nevada, beginning at 8:30 a.m.

PRESENT:	Ray Masayko Kay Bennett Robin Williamson Jon Plank Pete Livermore	Mayor Supervisor, Ward 4 Supervisor, Ward 1 Supervisor, Ward 2 Supervisor, Ward 3
STAFF PRESENT:	John Berkich Alan Glover Noel Walters Cheryl Adams Merlene Alt Jay Ahrens Katherine McLaughlin (B.O.S. 10/19/00 Tape 1-0001)	City Manager Clerk-Recorder District Attorney Deputy Purchasing Director Chief Deputy Treasurer-Collections Senior Projects Manager Recording Secretary

NOTE: Unless otherwise indicated, each item was introduced by staff's reading/outlining/clarifying the Board Action Request and/or supporting documentation. Staff members present for each Department are listed under that Department's heading. Any other individuals who spoke are listed immediately following the item heading. A tape recording of these proceedings is on file in the Clerk-Recorder's office. This tape is available for review and inspection during normal business hours.

CALL TO ORDER, ROLL CALL, INVOCATION AND PLEDGE OF ALLEGIANCE - Mayor Masayko convened the meeting at 8:30 a.m. Roll call was taken. The entire Board was present constituting a quorum. Pastor Robert Anderson of Heaven Bound United Pentecostal Church gave the Invocation. Mayor Masayko lead the Pledge.

CITIZEN COMMENTS (1-0040) - None.

1. APPROVAL OF MINUTES (1-0042) - None.

2. AGENDA MODIFICATIONS (1-0044) - The Liquor and Entertainment Board delinquent licenses was removed as all of the licenses had been paid. Item 4. D. ii., an ordinance approving a development agreement and a dedication for an easement, was removed from the Consent Agenda and will be heard separately.

LIQUOR AND ENTERTAINMENT BOARD (1-0060) - Mayor Masayko recessed the Board of Supervisors session and immediately convened the Liquor and Entertainment. The entire Board was present including Undersheriff Bill Callahan, constituting a quorum.

3. TREASURER - Chief Deputy Treasurer-Collections Merlene Alt

A. ACTION ON A PACKAGED LIQUOR LICENSE FOR COSTCO WHOLESALE CORPORATION LOCATED AT 700 OLD CLEAR CREEK ROAD WITH ROBERT C. TOTE AS APPOINTED LIQUOR MANAGER (1-0064) - Chairperson Masayko explained the Code requirement that the manager must appear and cautioned him against selling to minors. Mr. Tote assured the Board that he and his employees would adhere to the Code and the Statutes regarding the sale of liquor. Appropriate training would be provided to his employees. The favorable Sheriff's Investigative Report was noted. Mr. Tote indicated that merchandise is arriving daily and that the store should open on schedule, October 10. Member Plank moved to approve a packaged liquor license for Costco Wholesale Corporation located at 700 Old Clear Creek Road, Mr. Robert C. Tote is the appointed liquor manager under Carson City Municipal Code 4.13; fiscal impact is \$1,000

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original new fee, \$500 investigation fee, and \$200 per quarter fee. Member Livermore seconded the motion. Motion carried 6-0.

B. ACTION TO REVOKE ALL DELINQUENT LIQUOR LICENSES NOT PAID FOR BY 10/18/00 FOR NON-PAYMENT OF THE QUARTERLY FEE (1-0044) - Withdrawn.

C. ACTION ON AN ASSEMBLY PERMIT WITH WAIVER OF THE \$25 APPLICATION FEE AND THE \$300 LICENSE FEE FOR THE NEVADA DAY COMMITTEE, LTD. (1-0125) - Nevada Day Committee Representative Joe Di Lonardo described the activities planned for Nevada Day including the attempt to limit the parade entries, the parade judges' locations, and the fireworks. He thanked the Sheriff's Office, the City, and the Building Department for their assistance. The Committee hoped to establish an office which would be open year round. The Grand Marshall is Senator Richard Bryan. Discussion ensued concerning the need for an office to handle public relations for all of the community events over and above that currently handled by the Chamber of Commerce and the Convention and Visitors Bureau. The favorable Sheriff's Investigative Report was noted. Member Livermore moved to approve an assembly permit with waiver of the \$25 application fee and the \$300 license fee for the Nevada Day Committee, Limited, under CCMC 4.28.030 and 4.28.050; no fiscal impact. Member Plank seconded the motion. Motion carried 6-0. Mr. Di Lonardo explained that the Nevada Day reception and ball would be held on Thursday and invited the Board to attend.

BOARD OF SUPERVISORS (1-0301) - There being no other matters for consideration, Chairperson Masayko adjourned the Liquor and Entertainment Board and immediately reconvened the Board of Supervisors. The entire Board was present constituting a quorum.

4. CONSENT AGENDA (1-0301)

A. TREASURER - ACTION ON TREASURER'S REPORT FOR THE MONTH OF SEPTEMBER 2000

B. ASSESSOR - ACTION TO APPROVE A REFUND OF TAXES FOR APN 9-186-05 FROM THE 2000/01 FISCAL YEAR TAX ROLL PER NRS 361.765

C. PURCHASING AND CONTRACTS - ACTION ON CONTRACT NO. 0001-047 VEHICLE REPLACEMENT FY 2000/2001 AUTHORIZING THE FLEET MANAGER TO PURCHASE 2001 MODEL YEAR VEHICLES FROM NEVADA STATE PURCHASING'S VEHICLE PRICE AGREEMENTS PROVIDING THAT CARSON CITY'S APPROVED FUNDING AND PURCHASING PROCEDURES ARE FOLLOWED

D. DEVELOPMENT SERVICES

i. ACTION ON THE CONSTRUCTION MATERIALS TESTING FOR CARSON CITY FREEWAY PHASE 1A UTILITIES RELOCATION PROJECT - AMENDMENT NO. 2, CONTRACT NO. 9900-171 AND AUTHORIZE DEVELOPMENT SERVICES TO ISSUE CLAIM FORMS TO HARDING LAWSON, 961 MATLEY LANE, SUITE 110, RENO, NV 89502, FOR AMENDMENT NO. 2 FOR A NOT TO EXCEED COST OF \$13,000

ii. ORDINANCE - FIRST READING - ACTION ON A DEDICATION FOR EASEMENT AND AN ORDINANCE APPROVING A DEVELOPMENT AGREEMENT BETWEEN CARSON CITY AND R. KIRBY REED, TRUSTEE OF THE REED 1985 TRUST AS TO A 42.8571% INTEREST; BERNARD GREENBLATT, TRUSTEE OF THE BERNARD GREENBLATT LIVING TRUST AS TO A 8.5714% INTEREST; GREGORY CRAWFORD AS TO A 8.5714% INTEREST; CECIL H. CRAWFORD, TRUSTEE OF THE CHC 1984 TRUST AS TO A 14.2857% INTEREST; RICHARD M. SMYER, TRUSTEE OF THE EDNA ROSE CRANE CHARITABLE REMAINDER UNITRUST AS TO A 5.7143% INTEREST; HEINZ A. KNOCKE AND RAILI O. KNOCKE AS TO A 4.5714% INTEREST; JOSEPH J. REAM AND KAY S. REAM, CO-TRUSTEES OF THE JOSEPH AND KAY REAM FAMILY TRUST AS TO A 2.8572% INTEREST; ROBYN MOHLER, TRUSTEE OF THE ROBYN MOHLER 1997 TRUST AS TO A 2.8572% INTEREST; DAVE G. HARRIMAN AND ADELE J. HARRIMAN AS TO A 2.8572% INTEREST; JAMES D. MCDERMOTT AND MARILYN L. MCDERMOTT AS TO A 2.8572%; L. RANDALL HARRIS AND ANN HARRIS, TRUSTEES OF RANNANN, LTD AS TO A 1.4286%

INTEREST; JEFFREY R. THOMSON AND MARY ANN THOMSON AS TO A 1.0000% INTEREST; F. DEWAYNE FOSKEY AS TO A .7143% INTEREST; STERLING TRUST COMPANY FBO BONNIE GAY STRATTON IRA AS TO A .6286% INTEREST; RICK STRATTON AND BONNIE STRATTON, TRUSTEES OF THE RICK AND BONNIE STRATTON TRUST AS TO A .2285% INTEREST, REGARDING ASSESSOR'S PARCEL NUMBER 8-053-30 AND 8-053-28 LOCATED AT THE NORTHEAST CORNER OF BROADLEAF LANE AND NORTH CARSON STREET FOR CONSTRUCTION OF STORM DRAINAGE FACILITIES - Item D. ii. was pulled as indicated previously. Supervisor Plank moved to approve all of the items on the Consent Agenda with the exception of the ordinance for first reading which is the second item under Development Services. Supervisor Williamson seconded the motion. Motion carried 5-0.

D. ii. (1-0322) Senior Projects Engineer Jay Ahrens' introduction included a description of the improvements which are under construction at this time. Discussion indicated a full-time project manager and inspector had been hired. There are significantly less issues involved with this drainage project than had occurred with the utility relocation project. The property is currently on the market. The City needs to move quickly on the bicycle path along this area. The document on the easement includes a clause which terminates the easement when Carson City approves and accepts the improvements or on August 1, 2001. Supervisor Williamson moved to approve the dedication for easement and introduce Bill No. 129 on first reading, AN ORDINANCE APPROVING A DEVELOPMENT AGREEMENT BETWEEN CARSON CITY AND R. KIRBY REED, TRUSTEE OF THE REED 1985 TRUST AS TO A 42.8571% INTEREST; BERNARD GREENBLATT, TRUSTEE OF THE BERNARD GREENBLATT LIVING TRUST AS TO A 8.5714% INTEREST; GREGORY CRAWFORD AS TO A 8.5714% INTEREST; CECIL H. CRAWFORD, TRUSTEE OF THE CHC 1984 TRUST AS TO A 14.2857% INTEREST; RICHARD M. SMYER, TRUSTEE OF THE EDNA ROSE CRANE CHARITABLE REMAINDER UNITRUST AS TO A 5.7143% INTEREST; HEINZ A. KNOCKE AND RAILI O. KNOCKE AS TO A 4.5714% INTEREST; JOSEPH J. REAM AND KAY S. REAM, CO-TRUSTEES OF THE JOSEPH AND KAY REAM FAMILY TRUST AS TO A 2.8572% INTEREST; ROBYN MOHLER, TRUSTEE OF THE ROBYN MOHLER 1997 TRUST AS TO A 2.8572% INTEREST; DAVE G. HARRIMAN AND ADELE J. HARRIMAN AS TO A 2.8572% INTEREST; JAMES D. MCDERMOTT AND MARILYN L. MCDERMOTT AS TO A 2.8572%; L. RANDALL HARRIS AND ANN HARRIS, TRUSTEES OF RANNANN, LTD AS TO A 1.4286% INTEREST; JEFFREY R. THOMSON AND MARY ANN THOMSON AS TO A 1.0000% INTEREST; F. DEWAYNE FOSKEY AS TO A .7143% INTEREST; STERLING TRUST COMPANY FBO BONNIE GAY STRATTON IRA AS TO A .6286% INTEREST; RICK STRATTON AND BONNIE STRATTON, TRUSTEES OF THE RICK AND BONNIE STRATTON TRUST AS TO A .2285% INTEREST, REGARDING ASSESSOR'S PARCEL NUMBER 8-053-30 AND 8-053-28 LOCATED AT THE NORTHEAST CORNER OF BROADLEAF LANE AND NORTH CARSON STREET FOR CONSTRUCTION OF STORM DRAINAGE FACILITIES; no fiscal impact. Supervisors Livermore and Plank seconded the motion. Motion carried 5-0.

5. BOARD OF SUPERVISORS

A. DISCUSSION AND POSSIBLE ACTION ON LEGISLATIVE MATTERS (1-0488) - Mayor Masayko reported on the status of the elected officials pay bill and the reasons a resolution of support had not been presented. The suggestion made at the elected officials forum to add capital improvements/infrastructure to the proposed bill regarding the 1/4 cent sales tax for transit and public roads was discussed. Although a majority of the Board supported adding the Library and Sheriff's Office, Supervisor Livermore felt that taxes for infrastructure should be implemented only after winning the electorate's support and then being approved by the Legislature. The concept would have the Legislature approve the tax first and then have the electorate approve it when implementation is to occur. Supervisor Bennett felt that additional items could dilute the funding ability to a point where no one project could be accomplished. Mayor Masayko pointed out that the proposal provides flexibility and that the Counties would not be required to seek voter approval or implement the tax. Mr. Berkich explained a concept which would expand the property tax used for the Regional Juvenile Facility in Silver Springs for other capital improvements. Mayor Masayko pointed out that property tax initiatives have not been as successful as sales tax initiatives. Supervisor Livermore explained reasons he felt the Question 18 Open Space initiative had

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been successful. Such tax proposals should be well thought out and discussed openly and thoroughly before going to the voters. He did not feel that this would occur under the proposal. Mayor Masayko directed Mr. Berkich to ask Ms. Walker to add the concept to the bill draft. The bill draft will be brought back for Board consideration. No formal action was taken.

B. NON-ACTION ITEMS - INTERNAL COMMUNICATIONS AND ADMINISTRATIVE MATTERS (1-0792) - Mayor Masayko explained the proclamation he had presented to the 4-H Representatives declaring 4-H Week. He then reported on his attendance or participation at the following meetings/activities: Matt Williams Classic Fundraiser; the legislative forum and the suggestion that another forum be held 30 days after the legislature opens; the Library Foundation Oktoberfest; the Laxalt Building Chimes Committee; State Bicycle Advisory Board; the Capital Complex Committee; TRIAD; Human Service Fair; Airport Authority; Cancer Victims fundraiser--"Murder at the Mansion"; State Tourism interview regarding the Clear Creek Youth Camp and the Stewart facility; and GROW. Mayor Masayko directed Mr. Berkich to schedule the legislative forum and a legislative welcome. He also congratulated Daniel O'Brien on his appointment as the State Public Works Board Manager. He described the voter's with challenged vision ballot process which had been developed by the Election Division and will be tried on Saturday. He announced a special meeting of the Airport Authority which is scheduled for Monday, October 21, and his plan to participate in the Nevada Day Parade. Supervisor Livermore reported on his attendance or participation at the following meetings/activities: Convention and Visitors Bureau including its external audit report, the settlement agreement with Berry Silverman, the weekend opening of the Visitors Center, and its Nevada Day advertising campaign; Capital Complex Committee; Health Smart; Health Director Daren Winkelman, Mr. Berkich, and several restaurant proprietors regarding the A+ Program; Mental Health; Legislative Executive Committee meeting on bonds and establishing an enterprise fund for building permit fees; Curry Street businesses; Oktoberfest; Carson-Tahoe Hospital Board of Trustees including the Health Information Patient Privacy Act and its impact, and the status of the reorganization or affiliation proposal; and the Democratic Womens' Club. He announced the weekend Ghost Walks and urged the public to participate. Supervisor Bennett reported on her attendance or participation at the following meetings/activities: Regional Legislative Committee; TRPA; Douglas County Commissioner Etchegoyhen, Douglas County Manager Dan Holler, and Mr. Berkich; Hospital Auxiliary; Nevada Airport Managers Association; median fundraising; Builders Association of Western Nevada; and Carson Subconservancy. Supervisor Williamson reported on her attendance or participation at the following meetings/activities: Accentuate the Positive Lecture; the One Region-One Vision and its action plan; Capital Complex Committee; Redevelopment Authority Citizens Committee; Western Nevada Development District and the HOME Consortium; and the Organization Development Team and its "WHY Campaign". She announced the Volunteer Appreciation Luncheon scheduled for November 2 at the City Hall, the Carson High School Homecoming activities, the Brewery Arts Cultural Heritage Celebration, and the success of the Carson High Girls Soccer Team. She also urged the public to support the "Ghost Walk". Supervisor Plank reported on his attendance or participation in the following activities/meetings: Legislative forum; Library Foundation's Oktoberfest; Republican Women's Club Oktoberfest; Western Nevada Development District; Builders Association of Western Nevada; City Engineer Larry Werner and Development Services Director Andy Burnham; Regional Transportation Commission; Dave Ruf regarding Curry Street; Senior Center Advisory Council; Parks and Recreation Commission; Ron Wood Resource Center Trustees; Northern Nevada Railroad Foundation; and with a citizen regarding an Elm tree problem. He announced the mural unveiling at Ross Gold Park on October 24 at 5 p.m., the Jaycees T-shirt fundraiser scheduled for the Brewery Arts Center on Saturday, and a tree planting activity in the Pinion Hills on Saturday.

C. STAFF COMMENTS AND STATUS REPORTS (1-1948) - Mr. Berkich advised that he would be out of town on Nevada Day as he planned to speak at the Western Association of Convention Bureaus in Long Beach as a small city representative.

6. FINANCE DEPARTMENT - Director David Heath - **ACTION ON RESOLUTION ESTABLISHING BUSINESS LICENSE FEES FOR THE CONSOLIDATED MUNICIPALITY OF CARSON CITY FOR CALENDAR YEAR 2001 (1-1965)** - Chamber of Commerce Executive Vice President Larry Osborne - Discussion explained the statutory fee increase restrictions and the Municipal Code requirement that annual

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increases be submitted to the Board. The Business Impact Statement was noted. Approximately \$720,000 was collected in business license fees last year. The funds included in the Statement are for those received to date this year. The majority of the fees are received in December. The Chamber of Commerce had worked with staff on the fees. As a need had been shown for the increased fees, the Chamber supported the increase rather than incur a large jump at some future date. The Chamber's support for the Impact Statements was noted. Supervisor Bennett moved to adopt Resolution No. 2000-R-48, A RESOLUTION ESTABLISHING BUSINESS LICENSE FEES FOR THE CONSOLIDATED MUNICIPALITY OF CARSON CITY FOR THE CALENDAR YEAR 2001. Supervisor Plank seconded the motion. Discussion indicated the resolution would be effective January 1, 2001. Motion carried 5-0.

BREAK: A recess was declared at 10:30 p.m. The entire Board was present when Mayor Masayko reconvened the meeting at 10:45 a.m., constituting a quorum.

7. COMMUNITY DEVELOPMENT DEPARTMENT

A. PRESENTATION REGARDING THE 'WALK THROUGH TIME' MULTI-MEDIA PRESENTATION OF HISTORICAL DATA VIA ELECTRONIC PUBLIC KIOSK STATIONS WHICH WILL EVENTUALLY BE DISPLAYED THROUGHOUT CARSON CITY (1-2855) - Principal Planner Rob Joiner; Gnomon, Inc., Director Eric Ingbar and Project Manager Mike Drews - Mr. Ingbar used computer enhanced slides to display and explain the project. It uses the Sanborn Fire Insurance Company maps to show the owners and property uses in the downtown area through time. The program includes a web page and can be expanded as more research is done on other properties. Illustrations of the detail which could be provided were shown. Potential locations for the computers were discussed. The program requires a hard drive and could not be run from a CD. It may be that businesses, including the Chamber of Commerce, will want the program as a tourist attraction to their establishments. As the program is distributed in an executable language, copyright laws are not an issue. Comments indicated the schools may want to use the program. Discussion supported having a site at the State Museum due to the amount of tourist visiting it. Efforts to find computers on which to run the program were described. Interest was expressed in having a CD for personal use. Mayor Masayko felt that it would be an item the public would like to have and suggested that they work to develop such a program. Periodic updates would also have to be provided. Mr. Joiner thanked Mr. Ingbar for his support and the others who had assisted. Mr. Ingbar explained his and Mr. Nylan's involvement with the concept since 1998. The delay in development had provided time for others to join the effort and had benefitted the documentation. No formal action was required or taken.

B. ACTION ON MR-00/01-1 - A MERGER AND RESUBDIVISION REQUEST BASED ON NRS 278.4925 FROM STEVE LANTZ, REPRESENTING CRYSTAL BAY AVIATION (PROPERTY OWNER: CARSON AIR GROUP, INC.) IN ORDER TO DELETE RECORDED CONDOMINIUM PARCELS AT THE CARSON CITY AIRPORT AT LEASED PARCEL 40 (FROM EIGHT PARCELS INTO FOUR PARCELS), LEASED PARCEL 48 (FROM THREE PARCELS INTO FOUR PARCELS), AND LEASED PARCEL 49 (FROM 12 PARCELS INTO SEVEN PARCELS), APN 8-123-14 (1-2147) - Senior Planner Juan Guzman - Mr. Guzman distributed a revised recommended motion to the Board and Clerk which contained the correct number of parcels being created. (A copy is in the file.) Discussion indicated that the drainage from the impervious surfaces and the roof line issues had been addressed. The Airport Authority had approved the proposal sometime ago as indicated by the Chairperson's signature on the map. Supervisor Bennett disclosed that she did not have a pecuniary interest or a conflict of interest in the proposal. Crystal Bay Aviation Representative Guy Williams was present but did not speak. Supervisor Plank moved that the Board of Supervisors approve MR-00/01-1, a merger and resubdivision request, based on NRS 278.4925, from Steve Lantz representing Crystal Bay Aviation, property owner: Carson Air Group, Inc., in order to delete recorded condominium parcels at the Carson City Airport at Leased Parcel 40, from eight parcels into four parcels, Leased Parcel 48, from four parcels into three parcels, and Leased Parcel 49, from 12 parcels into seven parcels, Assessor's Parcel Number 8-123-14, based on the findings and subject to the conditions of approval contained in the attached staff report. Supervisor Williamson seconded the motion. Motion carried 5-0.

C. ORDINANCE - FIRST READING - ACTION ON Z-00/01-1 - AN ORDINANCE EFFECTING A CHANGE OF LAND USE ON TWO RESIDENTIAL PARCELS FROM SINGLE FAMILY 6,000 (SF6) TO RESIDENTIAL OFFICE (RO) ON PROPERTY LOCATED AT 1303 MOUNTAIN STREET, APN 1-141-01, AND 700 FLEISCHMANN WAY, APN 1-141-20, CARSON CITY, NEVADA, AND OTHER MATTERS PROPERLY RELATED THERETO (1-2309) - Community Development Director Walter Sullivan, Carson-Tahoe Hospital Property/Facilities Manager Kim Mason - Discussion indicated the house at 700 Fleischmann is used as a temporary residence for doctors. Supervisor Williamson described the joint venture between the Hospital and the Hospital Auxiliary and the need for hospitality house. Supervisor Livermore indicated that the physician's temporary residency would be transferred to the Lane Circle house and further described the Auxiliary's efforts. Ms. Mason also pointed out the importance and need for having a temporary residence available for physicians who are relocating to the City. Mayor Masayko noted that the Planning Commission had approved the special use permit. The Board does not have to hear it. He also noted that the residents on the north side of Fleischmann could request the same zone change. Mr. Sullivan felt that this would occur in January or February. Supervisor Livermore moved that the Board of Supervisors approve Z-00/01-1 and introduce Bill No. 130 on first reading effecting a change of land use on two residential parcels from Single Family 6000 to Residential Office on property located at 1303 Mountain Street, Assessor's Parcel Number 1-141-01, and 700 Fleischmann Way, Assessor's Parcel Number 1-141-20, Carson City, Nevada, and other matters properly related thereto. Supervisor Williamson seconded the motion. Motion carried 5-0.

8. PARKS AND RECREATION DIRECTOR - Steve Kastens

A. ACTION TO APPROVE THE OPEN SPACE ADVISORY COMMITTEE'S RECOMMENDATION TO ACCEPT THE CITY'S OFFER TO PURCHASE THE PROPERTY LOCATED AT 741 NORTH EDMONDS DRIVE, APN 10-032-31 FROM MR. WILLIAM H. MOFFAT, JR., AND AUTHORIZE THE MAYOR TO SIGN THE OFFER (1-2495) - Parks Planner Vern Krahn - Mr. Kastens' introduction included Tony Rin and Don Hinkel, who represented Mr. Moffat. The properties total appraised value is \$790,000. The purchase price is \$327,600. The City will also design and construct an observation area on the property which will contain a kiosk and information regarding the Moffat family history and the contribution to the City. A map illustrating the location was used to describe the site. The Moffat family is to work with City staff on the language for the history. The Board complimented the Moffat family for their willingness to participate in the Open Space acquisition program. A name had not been chosen for the property but the Parks and Recreation Department will including Moffat in the list for consideration by the Commission. Mr. Hinkel explained his personal knowledge of Mr. Moffat and briefly delineated the Moffat history in Nevada. Mr. Rin thanked the Department for its cooperation in developing the offer. Mayor Masayko asked them to express the Board's gratitude to Mr. Moffat and his family. Comments indicated that escrow will open tomorrow. Supervisor Williamson moved to approve the Open Space Advisory Committee's recommendation to accept the City's offer to purchase the property located at 741 North Edmonds Drive, Assessor's Parcel Number 10-032-31, from Mr. William H. Moffat, Jr., and authorize the Mayor to sign the offer; fiscal impact is \$327,600 plus miscellaneous closing and transfer costs; and the funding source is the Quality of Life Initiative - Open Space. Supervisor Livermore seconded the motion. Motion carried 5-0.

Mr. Kastens thanked Bruce Scott and Deborah Merrill for their help in putting the purchase together and the Open Space Advisory Committee for their support. Mayor Masayko asked him to convey the Board's appreciation for their help.

B. ACTION TO APPROVE THE CARSON CITY PARKS AND RECREATION COMMISSION'S RECOMMENDATION TO APPROVE THE CONCEPTUAL SITE DESIGN FOR THE EAST END OF MILLS PARK AND ALLOCATE \$200,000 FROM THE "QUALITY OF LIFE" PARKS CAPITAL FUNDS (UNRESERVED BALANCE ACCOUNT) FOR THE MILLS PARK EAST END SITE IMPROVEMENT AND LANDSCAPING PROJECT (2-0068) - Parks Planner Vern Krahn used a map to illustrate and explain the design. Discussion noted that the program had not included maintenance costs although

Parks Superintendent Scott Fahrenbruch had been involved in the process. A mow strip was sited as an example of the efforts to keep maintenance impacts to a minimum. Mr. Kastens felt certain that, in view of Mr. Fahrenbruch's participation, the design would not burden his crew. Mayor Masayko also indicated that the Quality of Life funds could be used for maintenance if needed. Mr. Kastens then explained the location for the POW-MIA flag pole/memorial and the volunteers who are maintaining it. The project will be lighted when completed. Mayor Masayko also indicated that the project must come in within budget as indicated even if it requires making adjustments. Mr. Kastens agreed. Supervisor Plank stressed the need to complete the park including the parking area along Highway 50. His next project will involve the Community Center. He also complimented the individuals who had worked on the task force for their dedication and efforts. Supervisor Plank moved to approve the Carson City Parks and Recreation Commission's recommendation to adopt the concept site design for the East End of Mills Park and allocate \$200,000 from the Quality of Life Parks Capital Funds, Unreserved Balance Account, for the Mills Park East End Site Improvement and Landscaping Project per the attached staff report; the fiscal impact, obviously, is \$200,000 from the Unreserved Fund Balance from the Quality of Life Parks Capital Fund. Supervisor Livermore seconded the motion. Supervisor Williamson noted a news article indicating that the City's sales tax figures were up for last month which will provide additional funding for similar projects. The motion to approve the concept site design as indicated was voted and carried 5-0.

C. ACTION TO APPROVE THE CARSON CITY PARKS AND RECREATION COMMISSION'S RECOMMENDATION TO ADOPT THE MILLS PARK ARBORETUM CONCEPTUAL MASTER PLAN AND CREATE A COMMUNITY ARBORETUM AT MILLS PARK (2-0365) - Parks Planner Vern Krahn used the site map to illustrate and explain the concept. Discussion explained the reasons Cottonwoods are not being replanted in the park. All of the Cottonwoods will not be removed or eliminated. Large canopy trees are being used to replace them. The Cottonwoods that will remain will be used as a educational tool to help people locate them in less hazardous areas. The purpose of the arboretum was described. Park safety was also a concern in developing the species to be placed in the Park. The parking lot and planters will be used as an exhibit for developers of what can be done. The public, Shade Tree Council and a task force had been actively involved in developing the plan. Supervisor Livermore explained a conversation he had had with a lady regarding the Shade Tree Council's tree program which was very complimentary. She had referenced a Ginko tree at ABC Sheet Metal. He suggested that a list of such trees be developed and considered for planting somewhere. He also noted that Mills Park was originally known as Farley's Forest and suggested that consideration be given to referencing it in some manner. Mr. Krahn felt that the speciality tree area could be the location for the suggested trees if they are not found elsewhere in the arboretum. Supervisor Livermore explained that the original name selected for the Pony Express Pavilion had been the "Orchard Pavilion". Mr. Krahn stressed the need for flexibility within the plan which would allow staff to select and expand the species and tree sizes as needed. He then explained the criteria used to establish the grove locations. He was willing to consider any donated trees and, if possible, may use them. Supervisor Livermore explained that the evergreen at the entrance to Mills Park had been donated and relocated. Supervisor Bennett encouraged him to consider Willow Trees in the species to be planted. The Willow at 5th and Saliman was cited as an example. Mr. Krahn supported the suggestion. Supervisor Plank moved to approve the Carson City Parks and Recreation Commission's recommendation to adopt the Mills Park Arboretum Conceptual Master Plan and create a "Community Arboretum" at Mills Park per the attached staff report with the following revisions: 1. Change Fruitless Crabapple to Non-Fruit Bearing Crabapple; 2. Change Horse Chestnut/Walnut area to Nut Tree Varieties; 3. Relocate Fruitless Mulberry into the Hackberry area; 4. Relocate Hornbeam into the Sycamore area; and 5. Change the Hornbeam/Fruitless Mulberry area to Nut Tree Varieties; fiscal impact is that for two previous fiscal years the Board of Supervisors has allocated Residential Construction Tax funds for the installation of new trees at Mills Park, the combined funds from these two allocations total \$18,856; and funding source is the Residential Construction Tax. Supervisor Williamson seconded the motion. Motion carried 5-0.

D. ACTION TO ALLOCATE THE 1999-00 RESIDENTIAL CONSTRUCTION TAX FUNDS AS RECOMMENDED BY THE PARKS AND RECREATION COMMISSION WHICH IS AS FOLLOWS: CARSON RIVER PARK COMPLETION OF PHASE I - \$39,816; CENTENNIAL PARK ARCHERY RANGE - \$32,000; COMMUNITY CENTER BOB BOLDRICK THEATER EQUIPMENT - \$10,534;

COMMUNITY CENTER BOB BOLDRICK THEATER AUDIO SYSTEM (A&E ONLY) - \$23,100; GOVERNORS FIELD TEE-BALL COMPLEX PARKING LOT - \$70,009.70; RONALD D. WILSON MEMORIAL PARK GRADING/DRAINAGE PLAN FOR ENTIRE SITE AND A&E FOR PHASE I - \$49,540.30 FOR A TOTAL AMOUNT OF \$225,000 (2-0679) - Mr. Kastens' introduction included the statutory restrictions regarding the use of funding for replacement/repairs. Supervisor Plank moved to approve the allocation of 1999-00 Residential Construction Tax Funds as recommended by the Parks and Recreation Commission which is: Carson River Park - completion of Phase I in the amount of \$39,816.; Centennial Park Archery Range in the amount of \$32,000; equipment for the Community Center - Bob Boldrick Theater in the amount of \$10,534; audio system, A&E only, for the Community Center - Bob Boldrick Theater in the amount of \$23,100; Governors Field Tee-Ball Complex parking lot in the amount of \$70,009.70; and the Ronald D. Wilson Grading and Drainage Plan for the entire site and A&E for Phase I in the amount of \$49,540.30, with a total amount to be allocated of \$225,000; fiscal impact is \$225,000; and the funding source is the Residential Construction Tax Fund. Supervisor Williamson seconded the motion. Supervisor Livermore explained that the RCT funds had been the main funding source for park development in the mid-80s and early 90s. Infrastructure developments for large subdivisions since that time have taken the majority of this funding. The recommended projects are needed. Mayor Masayko noted for the record that new residential areas had been taking the funding for their neighborhood parks which had not left a lot of construction funds available for other areas. Individuals/groups seeking these funds should be cognizant of this lack of funding for their projects. The motion to approve the allocation as indicated was voted and carried 5-0.

BREAK: A recess was declared at 12:30 p.m. A quorum of the Board was present when Mayor Masayko reconvened the meeting at 1:40 p.m. although Supervisor Williamson was not present.

9. BOARD OF SUPERVISORS - ACTION TO SUSTAIN OR REVERSE THE DECISION OF THE CARSON CITY SHERIFF TO DENY A WORK PERMIT FOR JESSICA EVANS (2-0829) - Discussion referenced a letter from Terry Boice. (The Clerk did not have a copy of this letter.) Mayor Masayko disclosed that he had received a lengthy telephone conversation from Ms. Boice about the matter. Purportedly Ms. Boice received the certified letter notifying Ms. Evans of the hearing and had forwarded it to Ms. Evans. It had not, however, arrived early enough for Ms. Evans to receive it and attend the hearing. The ordinance amending the Code was also noted. Ms. Evans failure to appear at the hearing and the signed receipt for the certified letter justified Mr. Loomis' action. The Code provisions regarding the workcard issuance were discussed. Neither Ms. Evans nor Ms. Boice were present. Ms. Boice had felt that the Code required the workcard be issued and then suspended rather than denied and not issued. This is the reason the Code is being modified. The letter also purported that Ms. Evans is no longer interested in having the workcard. Mayor Masayko pointed out that this presentation was being made by Ms. Boice and not Ms. Evans. Mr. Waters also pointed out that the certified letter had been sent to the last known address for Ms. Evans in an attempt to inform her of the proceedings. Supervisor Livermore moved to sustain the decision of the Carson City Sheriff's Office to deny a work permit for Jessica Evans. Supervisor Bennett seconded the motion. Motion carried 4-0-1 with Supervisor Williamson absent.

10. PERSONNEL MANAGER - Judie Fisher - ACTION TO APPOINT TWO APPLICANTS TO THE AIRPORT AUTHORITY FOR FOUR YEAR TERMS EXPIRING IN OCTOBER 2004 (2-1003) - Mayor Masayko explained his receipt of Mr. Thomas' applicant and that he would abstain from participating in the decision. He then described how he had received the application which he assumed was a copy that Personnel had distributed. When reminded about it, he took it from the file and circulated copies of it. This was after the Board packet had been distributed. Clarification indicated that Mayor Masayko felt that he had received the application on or about September 25. Mr. Waters noted for the record that the agenda does not indicate the number of applicants nor their names. The filing deadline was September 29th which was after the date Mayor Masayko indicated he had received the application. The application does not indicate the office where the application is to be submitted. The Board packets were distributed as is the normal process. The Board does on occasion receive updates to those packets at the meeting. The application could be considered as late material. This is a policy issue which the Board should determine. The Board options were noted. Mayor Masayko reiterated his intent to abstain due to his involvement. Bob Thomas explained his reasons for submitting the application to the Mayor and

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agreed that he had done so on September 25, if not earlier. (Supervisor Williamson arrived during his comments-- 1:55 p.m. A quorum was present as previously indicated.) Supervisor Plank expressed his willingness to hear the applicants including Mr. Thomas. Supervisor Livermore disclosed a contact who had suggested that Mr. Thomas apply. He had been surprised when he reviewed the packet and had not found Mr. Thomas' application. He was willing to accept Mayor Masayko's representation regarding the submittal and consider Mr. Thomas' application. Supervisor Bennett supported Supervisor Livermore's comments. Supervisor Bennett also indicated that she did not have pecuniary interest in the airport nor a conflict of interest. She would, therefore, participate in the discussion and action due to her responsibility as a Supervisor which she felt outweighed her business relationship with the Silver Springs airport. Discussion between Mayor Masayko and Airport Authority Chairperson David Corroa indicated the application did not contain a received date stamp. Additional comments were solicited. Supervisor Plank moved that the Board proceed with the interviews for the two vacancies on the Airport Authority and to include all five applicants which includes one from Bob Thomas which was delivered to the Mayor. Mayor Masayko indicated that copies of the application were recently delivered to the Board. Supervisor Livermore seconded the motion. Supervisor Williamson expressed her intent to abstain as she had not heard the entire discussion. The motion to consider all five applications including Mr. Thomas' was voted and carried 3-0-2 with Mayor Masayko and Supervisor Williamson abstaining.

The Board then interviewed (2-1285) Steven Hamilton, (2-1475) Neil Weaver, (2-1640) Tom Nance, (2-1935) Gene Sheldon, and (2-2145) Bob Thomas. Each applicant was thanked for applying. (2-2545) Board discussion noted the quality of the applicants and the need for the airport to be consider a part of the community. Supervisor Livermore moved to appoint Gene Sheldon of the Sheldon Land and Development to the Industrial position on the Airport Authority. Supervisor Plank seconded the motion. Motion carried 5-0.

Supervisor Plank noted Mr. Thomas' history at the Airport and explained his reasons for nominating him. Supervisor Williamson thanked the applicants for applying. She then noted the Charter Committee's recommendation, which she supported, that the advisory committee/board members be Carson City residents. Mayor Masayko explained his personal knowledge of the three candidates for the fixed base operator position including Mr. Weaver and Mr. Thomas' previous service on the Airport Authority. Board comments reiterated the need for the airport to be a part of the community. Supervisor Plank moved to appoint Bob Thomas as the Fixed Base Operator on the Airport Authority. Supervisor Williamson seconded the motion. Motion carried 5-0.

BREAK: A recess was declared at 3:08 p.m. The entire Board was present when Mayor Masayko reconvened the meeting at 3:18 p.m., constituting a quorum.

11. DISTRICT ATTORNEY - Noel Waters - ORDINANCES - SECOND READING

A. ACTION ON BILL NO. 127 - AN ORDINANCE AMENDING CARSON CITY MUNICIPAL CODE (CCMC) CHAPTER 10.22 (RECKLESS DRIVING - PERSONS UNDER THE INFLUENCE OF LIQUOR, DRUGS)) ADDING SECTION 10.22.017 DRINKING ALCOHOLIC BEVERAGE WHILE DRIVING MOTOR VEHICLE UNLAWFUL; UNLAWFUL TO HAVE OPEN CONTAINER OF ALCOHOLIC BEVERAGE WITHIN PASSENGER AREA OF MOTOR VEHICLE WHILE ON HIGHWAY AND PROVIDING FOR OTHER MATTERS PROPERLY RELATED THERETO (2-2732) - Supervisor Williamson moved to adopt Bill No. 127 on second reading, Ordinance No. 2000-27, AN ORDINANCE AMENDING CARSON CITY MUNICIPAL CODE (CCMC) CHAPTER 10.22 (RECKLESS DRIVING - PERSONS UNDER THE INFLUENCE OF LIQUOR, DRUGS), ADDING SECTION 10.22.017 DRINKING ALCOHOLIC BEVERAGE WHILE DRIVING MOTOR VEHICLE UNLAWFUL; UNLAWFUL TO HAVE OPEN CONTAINER OF ALCOHOLIC BEVERAGE WITHIN PASSENGER AREA OF MOTOR VEHICLE WHILE ON HIGHWAY AND PROVIDING FOR OTHER MATTERS PROPERLY RELATED THERETO with no fiscal impact. Supervisors Plank and Bennett seconded the motion. Motion carried 5-0.

B. ACTION ON BILL NO. 128 - AN ORDINANCE AMENDING CARSON CITY MUNICIPAL CODE (CCMC) CHAPTER 8.28 (FINGERPRINTING CERTAIN EMPLOYEES)

AMENDING SECTION 8.28.150 AGENTS AND EMPLOYEES OF CHILD CARE FACILITIES--GROUNDS FOR REFUSAL TO ISSUE WORK PERMIT--REVOCATION OF WORK PERMIT AND PROVIDING OTHER MATTERS PROPERLY RELATED THERETO (2-2875) - The amendment does not change the applicant's appeal process. Mayor Masayko indicated he had not received any public comment on this bill since the first reading. Supervisor Williamson explained her reasons for voting against the ordinance due to her feeling that a majority of the child care providers are individuals who receive free childcare as part of their benefits. Her vote would reflect her desire to protect such individuals who may be involved in a divorce in which there have been accusations of wrong doing. These individuals will be unable to work without the permit. Supervisor Bennett pointed out that the Sheriff has discretion in considering the allegations involved with such cases. She supported the ordinance as an attempt to protect the health, safety, and welfare of the children. This support overrides other considerations. The appeal process was noted. Mr. Waters acknowledged that the appeal process is expensive and that false allegations do occur for whatever reason. The Sheriff and officers involved in this process are fairly astute in their evaluation of the circumstances. New statutes make individuals uttering the false allegations criminally liable for those charges, albeit, as a misdemeanor. The policy decision is up to the Board. Mayor Masayko pointed out that the first appeal goes to a hearing officer and then to the Board of Supervisors. Neither require an attorney to be present at these informal hearings. Supervisor Plank felt that the individuals had opportunities to obtain other types of employment which do not require workcards. Childcare providers are not highly paid individuals. He felt it was more important to protect the children and prohibit their exposure to individuals who may be convicted of felonies. Discussion indicated that the Code does not spell out a timeframe for revoking a work permit. There are timeframes, however, for reporting allegations. The urgency to complete the investigation due to employer concerns and public awareness may also impact the time taken to revoke the permit. Discussion noted that the entire Code is not included within the ordinance. It does, however, include basic due process requirements. Supervisor Livermore indicated that he, too, would error on the side to protect the children. Mayor Masayko explained the noticing requirements established by the Board when appeals are filed and reasons for having a hearing officer consider the appeals. Discussion also indicated that appeals have been made to revoked work permits and that the same process is to be used for them. Supervisor Plank moved to approve on second reading Bill No. 128, Ordinance No. 2000-28, AN ORDINANCE AMENDING CARSON CITY MUNICIPAL CODE (CCMC) CHAPTER 8.28 (FINGERPRINTING CERTAIN EMPLOYEES) AMENDING SECTION 8.28.150 AGENTS AND EMPLOYEES OF CHILD CARE FACILITIES--GROUNDS FOR REFUSAL TO ISSUE WORK PERMIT--REVOCATION OF WORK PERMIT AND PROVIDING OTHER MATTERS PROPERLY RELATED THERETO. Supervisor Livermore seconded the motion. Motion carried 4-1 with Supervisor Williamson voting Naye.

12. CITY MANAGER

A. CLOSED SESSION - ACTION TO RECESS INTO CLOSED SESSION PURSUANT TO NRS 241.030 TO CONSIDER THE PROFESSIONAL COMPETENCE OF THE CITY MANAGER (2-3387) - Supervisor Williamson moved to go into Closed Session. Supervisor Livermore seconded the motion. Motion carried 5-0. Mayor Masayko recessed the Open Session at 3:43 p.m.

B. OPEN SESSION - At 5:05 p.m. Mayor Masayko reconvened the Open Session. (The entire Board was present, constituting a quorum.)

C. ACTION REGARDING BOARD REVIEW OF THE CITY MANAGER'S PROFESSIONAL COMPETENCE AND SETTING OF COMPENSATION (2-3450) - Mayor Masayko summarized the Closed Session as having been open and frank with a finding of commendable. The Board appreciated Mr. Berkich's skills, efforts, and work ethic. The core success factor is 32 points which is similar to the finding last year. This is the high side of a commendable rating. Mr. Berkich thanked the Board of its input and for each Board member's comments. The value of the session was noted. Supervisor Plank pointed out that the discussion had ranged from accolades to nitpicking. He did not expect one person could fix all of the items in a six month period and questioned the reasonableness of an one year period. Eighty-five percent is a commendable finding. Supervisor Bennett pointed out the vastness, complexity, the personalities of the individuals for whom he worked, and the

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number of unforeseen and uncontrollable elements which arise with which Mr. Berkich must deal. She found it amazing that he was able to accomplish anything under these circumstances. Mayor Masayko indicated that there had been eight pay for performance items which had been assigned a risk factor. Their maximum reward had been \$10,000 although Mr. Berkich had had an opportunity to obtain as much as \$19,000. He felt that under this process the base salary should not be adjusted substantially. Consensus had established the bonus at \$8750. The prime elements of this reward had been Costco, the freeway, and Mental Heath. Due to the range developed in the Supervisors' measurements, he suggested that a better understanding of the measurement process and expectations be provided. Next year's goals were to be established soon. He was willing to agendize another work session on the program if needed. (3-0005) Supervisor Bennett explained her feeling that Mr. Berkich worked at a consistent level overall. She also appreciated the opportunity to have had a frank and open discussion with Mr. Berkich. Supervisor Livermore explained his desire to "set the example" when conducting business. During this year's election process he had not heard negative comments regarding the City Manager or the City operation. He felt that this indicated the community's satisfaction with how it was functioning. Mr. Berkich should be proud of this "report card". Supervisor Williamson welcomed Mr. Berkich to present a "report card" on the Board. It is difficult to work for so many different individuals. She enjoyed working with him and acknowledged his intense desire to do the best for Carson City. (3-0061) **Supervisor Plank moved to set \$8,750 as the bonus for the past fiscal year for City Manager John Berkich and that it should be paid immediately. Supervisor Williamson seconded the motion. Mayor Masayko repeated the motion as being to pay \$8750 worth of pay for performance bonus for City Manager John Berkich for the fiscal year ended June 30, 2000. Motion carried 5-0.**

(3-0071) Mayor Masayko expressed his feeling that the correct time to do the salary range setting should be during the budget process. He pointed out his philosophical difference with the process used to establish the base. He was uncomfortable with the proposal to establish the control point at \$107,700. Consultant Larry Beller explained his research regarding the control point. The process had not found an error in the numbers. He then referenced Paragraph 6A of Mr. Berkich's contract concerning the process for establishing the control point. Mayor Masayko felt that this was to have been the guideline from which the salary could be set. Mr. Beller indicated that this is a policy decision which the Board must make. He felt that the direction given by the Board was that the percent of the control point which is to be used would be established based upon the evaluation. Mayor Masayko indicated that that figure had varied between 80 and 100 percent. The two significant changes in the control point were made by the Reno and Nevada County figures. Discussion indicated that the market analysis had included nine other communities. Supervisor Livermore suggested that the market analysis include the annual budget amount and number of employees managed. Mr. Beller indicated that he had this information and could provide it. The communities selected were chosen based on their geography and size of the organization. The indicators of size included the number of full-time equivalent employees, total budget, and the assessed valuation. Discussion indicated that Mr. Berkich's current salary is \$90,250. Mayor Masayko expressed his desire to adjust the salary figures next time and his discomfort with the proposed figure as it prohibits the use of independent judgement. He suggested that the base salary be increased by a merit of 2.5 percent which totalled \$92,500. The bonus was \$8750. He reiterated his reasons for wishing to revisit the process used to develop the salary. Discussion ensued concerning the merit and COLA increases given the other City employees. Mayor Masayko felt that the bonus should be merit and performance based. Comments explained the calculations. Supervisor Livermore felt that the established goals and the pay for performance range should be developed soon and could provide the type of program suggested by Mayor Masayko. Mayor Masayko explained his encouragement of Mr. Berkich to make the pay for performance a more aggressive program. The bonus should be viewed as the reward rather than the salary mid-point calculations. Mr. Berkich agreed that he had been conservative in the pay for performance guideline and to revisit the process soon. Mayor Masayko explained his intent to avoid imbedding another \$10,000 in the base salary which the process did not allow. Mr. Beller indicated that the \$92,500 is a mean control point of 85.9 percent. The bottom of the commendable range is 88 percent or \$94,805. Mayor Masayko indicated a willingness to accept this figure as it is approximately a five percent increase. He reiterated his discomfort with using a Board meeting to raise the base. Clarification indicated that the 88 percent figure had been based on the guideline figure of \$107,733, which is the reference point included in Mr. Berkich's contract.

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(3-0311) Supervisor Bennett expressed her discomfort with the numbers/process due to her knowledge of the current market for chief executive officers. The figure should be closer to the low six figure number. **She was prepared to make a motion to increase the City Manager's salary to 88 percent of the mean salary of the control point of \$107,000 which is \$94,805. Supervisor Livermore seconded the statement.** Mayor Masayko urged the Board to read the contract. His interpretation is different. The action slants the rating criteria by raising the mid point. The dollars could not be rated so high when the target is moving so fast every year. He also noted that the Board could set it again the next time. The motion will pay an annual salary of \$94,805. The base control point is \$107,033. Supervisor Williamson noted that, with more experience with the process, the Board will become better at establishing the figures. She also pointed out that Mr. Berkich could match any City/County Manager in the area due to his work ethic and other good qualities. She supported the motion. The Board could look at the numbers next year. Within 20 years the process will be easier to do. In response to Mayor Masayko's question for clarification, **Supervisor Bennett indicated the salary was retroactive to July 1, 2000.** Mayor Masayko indicated that this would make the total compensation package for this year \$103,565, if his math is correct. He stressed that his concern was not a disagreement with Mr. Berkich but rather an honest disagreement over how the Board was forced to set the salary level as being based totally upon the numbers. This is his only heartburn. Mr. Berkich's performance is good, as he had already announced. His vote will be a reflection of his disagreement. Supervisor Bennett responded that the Board would be in for an awakening if Mr. Berkich leaves and it must hire another City Manager. She did not believe that the Board would be able to talk to qualified people under this salary nor would it be possible to attract people of Mr. Berkich's caliber and quality. Shame on the Board and previous Board members for not really addressing this situation incrementally as the City grew. The Boards had not paid an adequate amount of attention to it and Mr. Berkich had not asked for an increase. The Board is now in a situation where it should make up for the difference. She had been through the hiring of six new executive directors. Three of them were in the last two or three years. This process had made her aware of the market for good qualified individuals. **The motion was then voted and carried 4-1 with Mayor Masayko voting Naye** due to his dissatisfaction with the push up of the salary range. His vote was not a reflection on Mr. Berkich's performance. He was not going to read the contract but someone needed to read it.

As there were no other matters for consideration, Supervisor Williamson moved to adjourn. Supervisor Bennett seconded the motion. Motion carried unanimously. Mayor Masayko adjourned the meeting at 5:35 p.m.

The Minutes of the October 19, 2000, Carson City Board of Supervisors meeting

2001. ARE SO APPROVED ON____February_1____,

____/s/_____

Ray Masayko, Mayor

ATTEST:

____/s/_____
Alan Glover, Clerk-Recorder